## TOWNSHIP OF VERONA COUNTY OF ESSEX, NEW JERSEY



## POLICIES AND PROCEDURES

| Policy Title:  | Employee Onboarding |
|----------------|---------------------|
| Policy         |                     |
| Reference No:  | 4-7                 |
| Release Date:  | 6 January 2023      |
| Approved       | Joseph D'Arco,      |
| By:            | Township Manager    |
| Authority:     | § 36-1 (C)          |
| Revision       | 1                   |
| History:       |                     |
| No. of Pages:  | 2                   |
| Applicability: | All Employees       |

The Township's onboarding efforts will aim to:

- (1) Help new employees get to know their Department/team;
- (2) Provide useful information about their position; and
- (3) Advise new employees about Township policies and procedures

New employees will also be provided with copies of all forms and acknowledgements which must be signed and returned to the Township for inclusion in the employee's official personnel file.

Such forms may include: Basic Information Employee Information Form Emergency Contact Form

Payroll Information
W-4 (Federal)
W-4 (State of New Jersey)
I-9
E-Verify
Direct Deposit Authorization
EmployeeXperience Enrollment
Receipt of Personnel Action Form
Pension

Benefits Enrollment Medical Insurance Prescription Coverage Dental Coverage

**Deferred Compensation Enrollment** 

Personnel Manual Execution

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| Page          | 2 of 2              |

| Revision No. | Revision Date  | Nature of Revision                      | Approved<br>By |
|--------------|----------------|---|----------------|
| 1            | 6 January 2023 | Changed approver from Cavallo to D'Arco | JD             |
|              |                |   |                |